



Surbiton High School

Head Rowing Coach

Part-Time



Applications are invited for the part-time post of Head Rowing Coach at Surbiton High School Senior School, a selective (HMC, GSA), highly over-subscribed, all girls independent sector school in Kingston-upon-Thames.

This post is available from September 2010.

This is an exciting opportunity to play a significant part in the leadership of our new rowing programme.

The SATs, GCSE, AS and A-level results last summer were very commendable. We expect good results from our students in all subjects; we have students of above-average ability who are highly-motivated and achieve positive Value-Added at both GCSE and A-level.

The successful candidate will be likely to fit the following profile:

- At least UK CC Level 2 with considerable experience coaching junior rowing
- Be able to lead a school rowing program, including training and racing schedules
- Keeness to develop further as a coach in a supportive environment with co-operative and highly motivated staff and students
- High levels of organisational and self-management skills
- Commitment to personal professional development
- Ability to work co-operatively within a team
- Ability to teach strength and conditioning training and sound rowing technique
- High expectations of performance
- Proven ability to develop effective professional relationships with students, colleagues and parents
- Commitment to the personal development of students and to the school's ethos
- High levels of communication skills in English, both written and spoken, to enable effective communication with pupils, with colleagues and with pupils' parents
- Appropriate levels of personal presentation

In Surbiton High School, male colleagues and those from ethnic minorities are under-represented among our staff; we would therefore wish to encourage them to apply. However, the aim of the selection process is to appoint the best possible candidate, and gender and ethnicity are not criteria for selection.

Surbiton High School is part of the United Church Schools Trust, and we expect all employees to act in a manner which is consistent with the Trust's principal objective: to provide education based on Christian principles. While we recognise that employees may come from other faith groups (as indeed do many of our pupils), we expect everyone in our community to conduct themselves appropriately in the light of this objective. As a School we, in turn, respect the different faiths of our colleagues and pupils, and welcome them and their contribution.

Eligibility for employment

In common with all employment in schools, posts at Surbiton High School are subject to Enhanced Disclosure from the Criminal Records Bureau. Any offer of employment is thus conditional on clearance from the above, on the receipt of two satisfactory references, on a satisfactory medical questionnaire, proof of qualifications, overseas checks where applicable, and on proof of right to reside and work in the U.K.

Choice of referees

We wish to have someone who can write knowledgeably about your abilities to perform professionally in a position similar to this one. We also need to have the most recent possible references. Your referees should therefore normally include your current – or most recent – employer. If you are still a PGCE student, then your Tutor, and someone from your placement school, would be good choices. If you are unable to supply referees who fit into the above categories, please explain this in your letter. We shall carry out such further reference checks as are necessary to ensure the safety and welfare of children. Please provide professional, rather than home addresses for your referees.

Please apply immediately.

Please return to the School by the closing date:

- *your Application Form*
- *your Confidential Disclosure Form*
- *your Applicant Monitoring Form*
- *a covering letter of no more than two sides in support of your Application*

It is not necessary to send a c.v.



Surbiton High School

Physical Education Department



General

The aim of the department reflects the ethos of the United Church School's Trust and Surbiton High School "The Best in Everyone", where *Every Child Matters* and where pupils strive to attain "excellence in all things". As a department our role is to concentrate on the learning of Physical Education. We believe that Sport is of great value within the school curriculum and that this value can be enhanced by the pursuing of clear aims and objectives. We are continually reviewing, both, our core curricular and our extra-curricular provision.

Enjoyment and motivation to take part and to do well are very important aspects of our PE programme and without these there would be little development or progress. However, enjoyment based on fun activities alone and without the skill learning element only provides a 'short-lived' involvement. Personal fulfilment is better achieved when acquiring skills and fitness at a higher level and with a fuller knowledge and understanding.

Surbiton High School provides many opportunities for girls to take part in team games and to develop individual skills during timetabled PE and Games lessons and extra-curricular clubs and activities. At present four female teachers are responsible for the Physical Education programme throughout the Senior Girls' School. In addition, a full time PE assistant supports the Department. The Teacher of Physical Education will work closely with the Head of Academic Physical Education and with the Curriculum Manager of Physical Education, who is responsible for the overall delivery of the core curriculum and extra-curricular activities.

Currently, there are some links between all three schools, but this is mainly the sharing of sporting facilities; we would like to further develop other links. The timetable is carefully prepared, co-ordinating and maximising the use of the specialist facilities. The Physical Education Department has a strong tradition in sport, stimulating pupil interest and enjoyment and promoting health and fitness for current and future lifestyles. Each member of staff is responsible for areas of the programme. In addition to areas of specific responsibility staff are also expected to share in the running of the department, as this will give them greater opportunities for staff development and future promotion, as well as building a strong team.

We look forward to welcoming enthusiastic colleagues who are committed to developing excellence in sport and, also, encouraging as many students as possible to participate.



Surbiton High School

Physical Education Department



Current Core Curriculum

Years 7 and 8

Winter/Spring – gym, dance, hockey, netball, health related fitness, cross country.
Spring/Summer – athletics, tennis and rounders

Year 9

Winter/Spring – gym, dance, hockey, netball, basketball, health related fitness, cross country.
Spring/Summer – athletics, tennis and rounders

Year 10

Winter – Compulsory component of invasion, net/wall games.
Optional component - aerobics, tennis
Summer – athletics, tennis and rounders

Year 10/11

GCSE PE is offered in addition to the main stream PE programme AQA/OCR

Year 11

Options programme, including rowing, self defence, aerobics, squash, karate, badminton, basketball, table tennis, tennis, trampolining and swimming

Year 12 & 13

In the Sixth Form all students take part in the sporting programme. We are currently reviewing our offer but it will include traditional sports as well as a range of options. A-level Sport and Physical Education is also offered. We follow the AQA syllabus and our results last summer were outstanding with all students achieving A grades.

Academic

A Level Sport and Physical Education was introduced into the curriculum in 1998. Pupils have achieved high grades annually with 100% recorded grades of A – C. GCSE was introduced in 2005. Our current Year 11 numbers are 24 and 20 in Year 10.

Staff are responsible for teaching Form classes at Key Stage 3. The department follow National Curriculum guidelines and pupils' progress is carefully monitored and performances recorded. From Year 10 onwards pupils are grouped according to interests and ability and outside specialist staff are also involved with the implementation of the Options programme.



Surbiton High School

Physical Education Department



Extra-curricular activities

The department has a full fixture list and runs teams from Under 12 to Seniors in hockey, netball and tennis and Under 12 to Year 10 in athletics and rounders.

There is a very strong rowing squad of 75 pupils. The School has a well established link with Molesey Boat Club and the girls train two to six times a week including Saturdays. We own four new rowing machines which are used for our indoor rowing club. Molesey Boat Club has recently received a lottery grant for the development of their junior squads and also run the World Class Start Programme to support and develop future Olympic athletes. The J14 quad won silver medals in the National Championships in 2002, 2003 & 2004. In the summer of 2006 Helena Bray represented Great Britain and won three gold medals. At the 2010 National Schools Regatta we had several girls in J15 VIII win gold and another crew in the final. We also had girls in the Championship VIII crew that won silver. Many girls go on to represent their universities, including several recent Blues.

There is also a strong skiing squad of approximately 78 pupils. Girls train regularly at Sandown Park and the top pupils have reached International standard. Currently, the school hold trophies for winning the National Ski Championship in the U12, U14 and U16 age categories. Surbiton have held the British School Girls' trophy in the giant slalom, the slalom and the combined, on snow, on numerous occasions. Emily Pocock and Eloise Greenhalgh were selected to represent England in the World Schools Ski Championship.

There are additional clubs in gym and dance, badminton, squash, basketball, trampolining, judo and karate. Other members of staff and Sixth Form pupils also run lunchtime clubs as part of the Creative Social and Cultural Programme.

This year there is a Ski trip for Year 8 at Easter and, in October, there is a Senior hockey and netball tour to Barbados.

Facilities

On-site there is a gym, four multi purpose halls and two netball courts. Off-site there is a floodlit astro-turf and six floodlit netball courts, two grass hockey pitches, an all-weather synthetic long jump run up and a refurbished pavilion. The Hinchley Wood site is within eight minutes driving distance. Pupils are transported to and from lessons by coaches