



# WE ARE HIRING

## WOMEN'S HEAD COACH

Balliol College Boat Club  
2023

### ABOUT US:

BCWBC produces an atmosphere of support, camaraderie, and competition to supplement and enhance academic study. In 2023, our W1 went +2 in Torpids to 5th in WDivII and +4 in Summer Eights to 11th in WDivI, winning blades in the process! Overall, we had outstanding results in all major races in 2023. With a large proportion of our W1 and W2 squads staying on next year, we're looking to continue this success with an enthusiastic and experienced coach who will be able to build a competitive crew, and most importantly encourage enjoyment of rowing.

### JOB DESCRIPTION :

The head coach position will be mostly based in Abingdon and involve coaching 3-4 sessions a week. In Michaelmas, the head coach will be responsible for coaching all senior members of the club, who have a range of rowing experience. Then in Hilary and Trinity terms, they will be responsible for coaching W1, mostly in preparation for Torpids and Summer Eights.

### JOB REQUIREMENTS:

- ✓ Prior rowing/coxing and coaching experience
- ✓ Available from 0th Week - 9th Week of Oxford Terms, including during Torpids and Summer Eights
- ✓ Available to coach 3-4 outings per week (incl. 2 weekday mornings + 1 longer weekend session), usually in Abingdon
- ✓ Thorough coaching for rowers and coxes on the water, written feedback, and crew selection
- ✓ Set and implement training plans, with focus on Torpids, Summer Eights, and any other regattas
- ✓ RYA Level 2 licence (by October, potential for us to fund this if you don't already have the qualification)

Ideally, candidates would also satisfy the following:

- Available to coach some land training
- Available outside of term time for training camps
- Be able to attend external regattas entered by BCWBC
- Familiarity with Oxford rowing scene

BCWBC is offering **competitive pay** for coaching. Selection will be made by interview and, if possible, trial outing.

To apply, please email a **CV**, including relevant rowing and coaching experience, and **short statement** explaining your interest to [bcbc.captain@gmail.com](mailto:bcbc.captain@gmail.com) by the **4th of September 2023**.