



BRITISH ROWING

Safeguarding Committee Member

Role Description

TEAMWORK | OPEN TO ALL | COMMITMENT



Role Title	Safeguarding Committee Member
Location	Remote
Type	Voluntary

The Safeguarding Committee

The Safeguarding Committee oversees British Rowing's Safeguarding Strategy, and the implementation and monitoring of British Rowing's safeguarding policies and guidance.

Working with British Rowing's Safeguarding and Integrity Team, it monitors the implementation of the external compliance frameworks and supports and challenges the Safeguarding and Integrity Team to deliver a high-quality safeguarding programme.

The Safeguarding Committee currently consists of three members with attendance from the Head of Governance Safeguarding and Integrity.

The Chair of the Safeguarding Committee is the Independent Director on the Board with responsibility for leading and reporting on Welfare and Safety.

Role Purpose

The purpose of your role on the safeguarding committee is to support, oversee, and promote optimal operational standards for safeguarding in rowing.

If you have any questions or would like an informal discussion about the role you can [contact Liz Behnke](#), Chair of the Safeguarding Committee, who would be very happy to talk with you about the role and answer any questions you have.

Responsibilities

- To ensure the Safeguarding Committee achieves its objectives as defined by its terms of reference, in alignment with British Rowing's strategy, organisation and operations and the wider sport.
- Ensure that Safeguarding remains a central principle of operations and development of British Rowing
- To oversee the implementation and/or review safeguarding processes and procedures and action plan to support the wellbeing and safety of children, young people, and adults.
- To ensure that the safeguarding risk register accurately reflects all identified risks and mitigation activities relation to safeguarding.
- To ensure that British Rowing has a best practice safeguarding and welfare policy for both children and adults at risk.



- To provide support and check, and challenge to British Rowing's Head of Governance Safeguarding and Integrity.
- To provide checks and balances on British Rowing's case management.
- To monitor British Rowing's compliance with the Child Protection in Sport Unit (CPSU) Framework and Ann Craft Trust (ACT) Framework.

Person Specification

Essential

- Current or recent experience of working within a corporate, sporting, or charitable environment with excellent knowledge of safeguarding.
- Understanding and experience of safeguarding standards and practices
- Commitment to always presenting a positive image of British Rowing and the sport of rowing.
- Exhibiting the highest standards of personal integrity.
- Experience advising on positive culture change.
- Ability to support and challenge the Head of Governance Safeguarding and Integrity and the safeguarding and integrity team.
- Excellent communication, interpersonal and IT skills.
- Have attended or willing to attend UK Coaching Safeguarding and Protecting Children training.

Time Commitment

Up to 7 x 2hour meetings per year with reading of papers sent 1-2 weeks ahead of meetings.

Additional Information

Equal Opportunities British Rowing is committed to equal opportunities for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

About Us

British Rowing is a membership organisation with 30,000+ members, funded partly by the exchequer and by the National Lottery via Sport England and UK Sport. The organisation is responsible for the training and selection of individual rowers and crews representing Great Britain, and for the development and participation of rowing and indoor rowing in England.



Rowing is one of the most successful British Olympic and Paralympic sports of all time delivering 39 Olympic and Paralympic medals since Sydney 2000. We are committed to ensuring that the sport continues to thrive from the grass roots right up to winning medals at the Olympic and Paralympic Games.

Applying

If you are interested in the role, please email your CV alongside a covering letter to British Rowing's HR Manager hr@britishrowing.org and tell us, what interests you about this opportunity? What would you like to achieve from it? How would you support British Rowing in delivering the best Safeguarding programme in sport?