



**ENGLAND**  
**ROWING**

**Volunteer Lead Coach (Seniors)**  
**(Home International Rowing Regatta)**

**Application Pack**

TEAMWORK | OPEN TO ALL | COMMITMENT



# The Voluntary Role

<b>Role Title</b>	Lead Coach (Seniors), England Team (HIRR)
<b>Type</b>	Voluntary
<b>Reports to</b>	Team Manager, England Rowing (HIRR)
<b>Location</b>	National

The Home International Regatta is an historic annual competition dating back to 1962 seeing the four “Home Nations” of England, Scotland, Wales & Ireland compete. The event has a rich history, with many Olympians having raced here for their first international representation, the event has created a clear pathway onto Great Britain and Rowing Ireland national teams for decades.

In the voluntary role of Lead Coach - Seniors, you will advise the Team Manager in the selection of the Senior Team and lead the senior coaching team at the Home International Regatta. You should be visible at notable events throughout the season to promote the team and encourage suitable individuals and crews from Clubs and Universities to enter the England Trials process.

# About You

We are looking for a dynamic Volunteer Senior Lead Coach to lead our senior athletes and coaches at the Home International Rowing Regatta. You'll be an effective communicator able to inspire and enable both coaches and athletes to perform to the best of their potential at the regatta.

You will have a good understanding of the U23 and Senior rowing community across England and already have a presence within those communities.

You will advise the Team Manager in the selection of the Senior Team and have experience of coaching and managing athletes as well as coaches in a performance environment.

You can find the full role description [here](#).



# About Us

We are the governing body for rowing, responsible for supporting grassroots rowing in England and the selection of England Teams for Home International and Commonwealth Competitions. We also manage the selection of the GB Rowing Team ready for the Olympics, Paralympics and other international competitions.

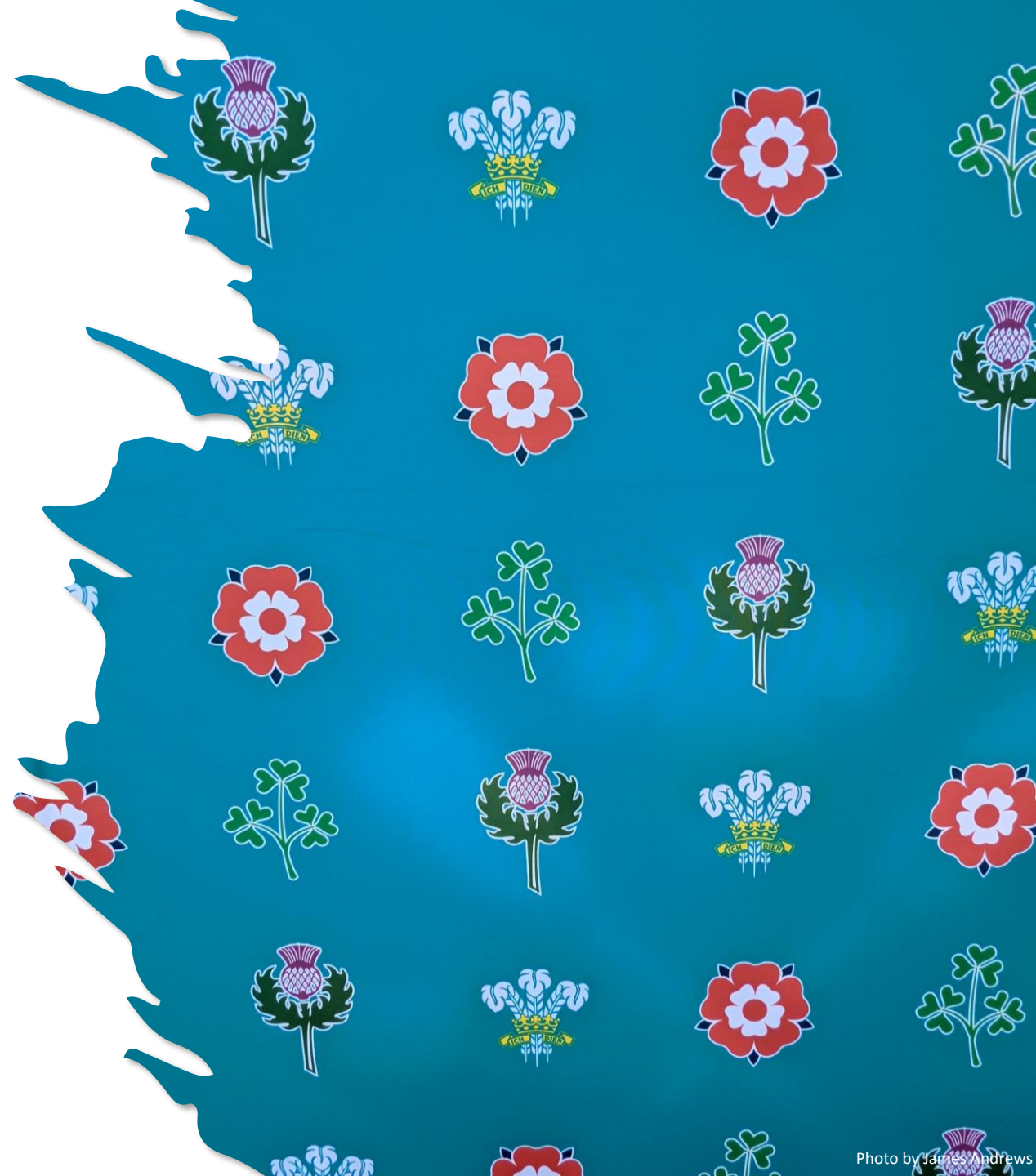
British Rowing is committed to growing all forms of the sport. Delivering an inclusive pathway that allows athletes from a diverse range of backgrounds to reach their potential is just part of our work towards achieving this goal.



# About the Home International Rowing Regatta (HIRR)

The Home International Rowing Regatta (HIRR) is a historic annual competition dating back to 1962 seeing the four 'Home Nations' of England, Scotland, Wales and Ireland compete. Every race counts towards combined team trophies for Junior Women, Junior Men, Senior Women and Senior Men.

A new racing format, announced in 2020, means rowers will have a minimum of two races, with the majority racing three times. Racing takes place over 2000m for all boat classes, with the 4x and 8+ racing a second time over 500m.



# Responsibilities

- Encourage participation in the England trials process by targeting universities, clubs, and high-performance centres capable of meeting the standards expected of the England Rowing team.
- Make up part of the Selection Panel, along with the England Pathway Manager and the Team Manager, that manages the selection and composition of senior crews for the Home International Regatta.
- Work with selected coaches and athletes to coordinate training opportunities between trials and the Home International Rowing Regatta.
- Leads the coaches and athletes in training and racing at the Home International Rowing Regatta.
- Supports crew coaches in their work with England crews.
- Leads the evaluation of trial and racing results.
- Leads development opportunities with coaches whilst part of the England Rowing Team.
- Ensures team discipline, morale and standards are of a high standard.
- Supports the Safeguarding & Welfare Officer to ensure the welfare of the team and oversees duty of care for coaches and rowers in the senior squad.
- Follow British Rowing Policies and Procedures and ensure that these are understood and followed by any workforce and/or athletes for whom the post-holder is responsible. Special attention should be given as appropriate to policies on [Safeguarding](#), [Anti-Doping](#) (including use of supplements) and Water Safety ([RowSafe](#)).
- Present a positive image of British Rowing, England Rowing and Home International Events in any public context and supporting publicly the National Lottery and other British Rowing / England Rowing sponsors. The post-holder should wear England Rowing clothing as appropriate.

*This list is not to be regarded as exclusive or exhaustive, as there may be other reasonable duties and requirements associated with the post, which British Rowing may call upon the post-holder to perform from time to time.*

# Person Specification

## Essential

- UKCC Level 2 Certificate in coaching rowing or equivalent.
- Able to communicate effectively, inspire and enable.
- Strong connections amongst the U23 & Senior rowing community.
- Coaching experience, ideally in a high-performance environment.
- Desire to continually develop skills and knowledge where relevant to the role.
- Proficient with Microsoft (e.g. Excel, Word etc) and Google systems (e.g. Gmail, Drive, Docs, Sheets).
- Current or willing to attend First Aid training.

## Desirable

- UKCC Level 3 or 4 Certificate in coaching rowing or equivalent.





# Our Offer

The position of England Assistant Team Manager, (Home International Rowing Regatta) is a voluntary position and reasonable expenses will be covered. (e.g. travel, accommodation and qualifications required for the role.)

As part of our offer to you, you'll be given British Rowing Coach membership and you'll be supported through opportunities to gain experiential learning.



# Applying

To apply please complete this [application form](#) and send it to our England Pathway Manager, [James Andrews](#).

No need to send in a CV or cover letter. Applications will close at 09:00 on Monday 9th December, but if you like the sound of the role, make sure to get your application in straight away!

Interviews will take place via “Google Meet” on Monday 13 January between 13:00 and 17:00.

If you have any questions or would like an informal discussion about the role you can contact [James Andrews](#), (England Pathway Manager) or [Chris McManus](#) (England Team Manager (HIRR)) who'd love to talk with you about answering any questions you have!



# Additional Information

## **Anti-Doping**

The post-holder is expected to be fully conversant with the core requirements of the WADA Anti-Doping Code and its requirement on coaches and Team Support personnel to set a good personal example in this field. When directly working with athletes the post-holder has a responsibility to inform them appropriately of the Code's application to them and to influence them in following a 'drug-free' culture.

## **Scope**

The post-holder is jointly responsible for maximising all coaches and athletes' potential. Successful impact will produce motivated athletes, a strong England Talent Pathway pipeline and secure funding for British Rowing programmes.

## **Hours & Dates**

The post-holder's hours will be flexible to reflect the needs of the role and, while maintaining an appropriate work/life balance, will include time in evenings, at weekends and over public holidays. The role requires planning in advance and can be completed in the post holders own time however the dates for the event, and trial are set. The event trial is hosted one day on the 2<sup>nd</sup> weekend in July and the event is the hosted on the 4<sup>th</sup> Saturday in July with the team usually travelling to the event on the Thursday prior and returning Saturday evening.

## **Remuneration**

The role is voluntary, reasonable expenses will be covered by British Rowing.

British Rowing is a membership organisation with 30,000+ members, funded partly by the exchequer and by the National Lottery via Sport England and UK Sport. The organisation is responsible for the training and selection of individual rowers and crews representing Great Britain, and for the development and participation of rowing and indoor rowing in England. Rowing is one of the most successful British Olympic sports of all time delivering 26 Olympic and Paralympic medals since Sydney 2000. We are committed to ensuring that the sport continues to thrive from the grass roots right up to winning medals at the Olympic Games.